

Executive Council

Ninetieth session
Mombasa, Kenya, 19-21 June 2011
Provisional agenda item 5(a)

CE/90/5(a)
Madrid, March 2011
Original: English

Administrative, financial and statutory matters

(a) Financial situation and plan of expenditure for 2011

1. Financial situation
2. Progress report on the implementation of IPSAS (See document CE/90/5(a) Add.1)

Annexes:

- I. Statement of contributions due from Full and Associate Members at 28th February 2011.
- II. Appropriations authorized for 2011 by main programmes and sections
- III. Revised appropriations for 2011 in accordance to new structure
- IV. Plan of expenditure for 2011 in accordance to new structure

1. Financial situation

The General Assembly at its eighteenth session (Astana, Kazakhstan, 2009) approved a budget of EUR12,767,000 for the 2011 financial year [A/RES/572(XVIII)]. The level of contributions to be received in 2011 from all of the Full, Associate and Affiliate Members was established at EUR11,723,000 [A/RES/573(XVIII)].

a) Estimated Budgetary Income and Expenditure for 2011

1. Following the recommendation of the Eighteenth General Assembly (Astana, Kazakhstan, October 2009) that care be taken to ensure that the programme of work and budget is executed according to the income received, the Secretary-General, in accordance with Provision 3.04 "Plan of Expenditure" of the Detailed Financial Provisions and with the practice in previous years, has prepared an "estimate of income and expenditure" for the financial year 2011 in the light of the approved appropriations and forecast income, and taking into consideration the experience of previous financial years.
2. At its eighteenth session, the General Assembly approved a budget of EUR12,767,000 for the financial year 2011.
3. The following table establishes a comparison between income and approved appropriations and also provides at 28th February 2011 an estimate of income receivable, and limits expenditure to a level consistent with that amount. In this way, the result for the financial year would be in balance with the overall financial situation, taking into account the amount available in the Working Capital Fund and the foreseeable amount of income from arrear contributions.

2011 INCOME AND EXPENDITURE PLAN

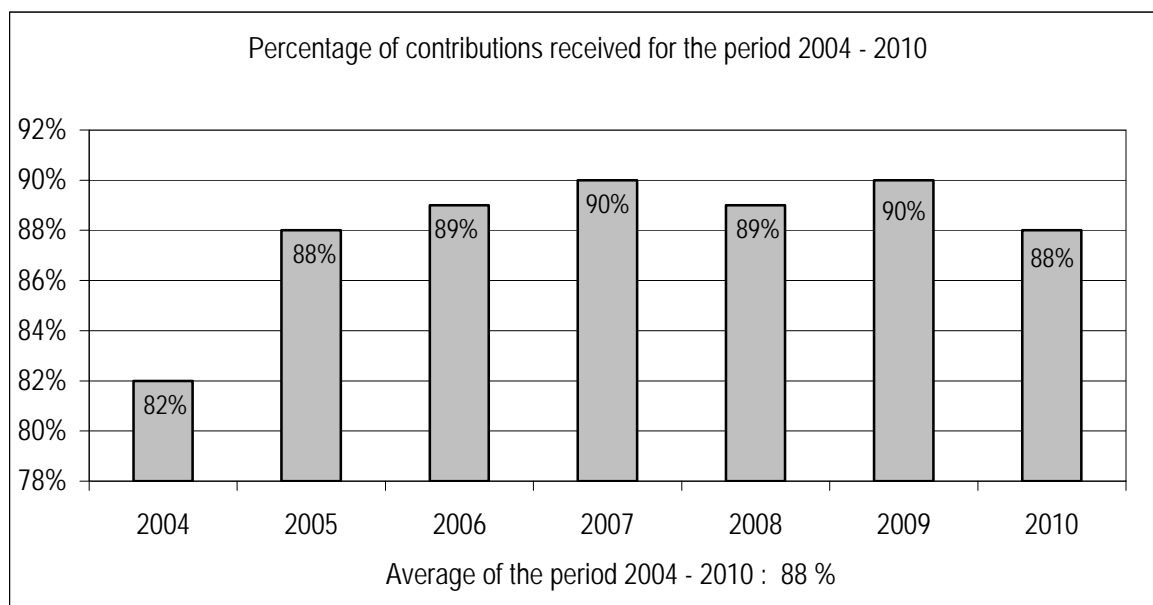
	<u>EUR</u> <u>INCOME AND APPROVED</u> <u>APPROPRIATIONS</u>	<u>EUR</u> <u>ESTIMATED INCOME</u> <u>AND EXPENDITURE PLAN</u>
<u>INCOME</u>	<u>12,767,765.12</u>	<u>11,233,000.00</u>
- Contributions of the Members (Full, Associate and Affiliate)	11,723,765.12	10,393,000.00
- Allocation from sundry income	576,000.00	470,000.00
- Allocation from Publications account	468,000.00	370,000.00
<u>EXPENDITURE</u>	<u>12,767,000.00</u>	<u>12,155,000.00</u>
<u>DIFFERENCES</u>	765.12	(922,000.00)
TRANSFER FROM THE WORKING CAPITAL FUND.....		922,000.00
ARREAR CONTRIBUTIONS.....		1,200,000.00
RESULTS OF THE FINANCIAL YEAR.....		278,000.00
(*) This amount results from adjusting the contributions of the Affiliate Members (EUR766.12) and the adjustment of the contributions of Full and Associate Members (-EUR1.00).		

4. The forecasts of income receivable, the proposed level of expenditure and the result for the financial year are analysed below.

Income

5. Income from contributions likely to be received in the current financial year has been estimated at EUR10,393,000, i.e., 89 per cent of total assessed contributions. This estimate is based on the average percentage of contributions received in the past two years (see graph 1), brought up to date using information on income actually received as of 28TH February 2011.

GRAPH 1



6. Budgetary income, including contribution arrears received as of the date of preparation of this document amounts to 6.6 million euros (6.4 and 6.2 million euros in 2009 and 2010) which indicates that the level of collection over the course of the year could be high. If this turns out to be the case, the Secretary-General is in favour of recognizing 2011 budgetary income only up to the level of EUR12,433,000, that is to say, up to the level of the budget approved for 2010, such that it stays in line with the proposed budget for 2012 (EUR12,433,000). All budgetary income above this amount could be used to reduce the amounts allocated to the budget in 2011 from the Sundry Income reserve and from the Publications account totalling EUR1,044,000 and which show excess annual allocation with respect to the income received recently under these items.

Expenditure

7. Expenses in this financial year have been limited to EUR12,155,000 which amounts to 95 per cent of the approved appropriations. In accordance with the presentation by the Secretary-General to the 18th General Assembly contained in document A/18/14 "Management Strategy and Designation of the Management Team of the Secretariat" and with resolution A/RES/571(XVIII), the Executive Council, in decision CE/DEC/6(LXXXIX), approved the new programme structure proposed by the Secretary-General in accordance with the revised previous structure. The breakdown of appropriations for 2011 of the initial and revised structures is shown in Annexes II and III. Annex IV shows the distribution of budgetary allocations by programme and section for 2011 of the established expenditure plan.

Expenditures made to date (1.7 million euros) are in line with expenditures in previous years (1.8 and 1.8 million euros in 2009 and 2010). If commitments are included, expenditure implementation amounts to 10.3 million euros. This budgetary implementation includes staff expenditure commitments for the entire year (8.4 million euros), the majority of commitments for Indirect Support to Members (Programme D) which represents 75% of the expenditure plan for this programme, and a moderate level of commitments for activities of the programme of work (Programmes A, B and C) representing some 40% of the estimated expenditure for these programmes. The transfers to provisions have not yet been committed in light of the precautionary nature of such provisions to guard against possible budgetary deviations.

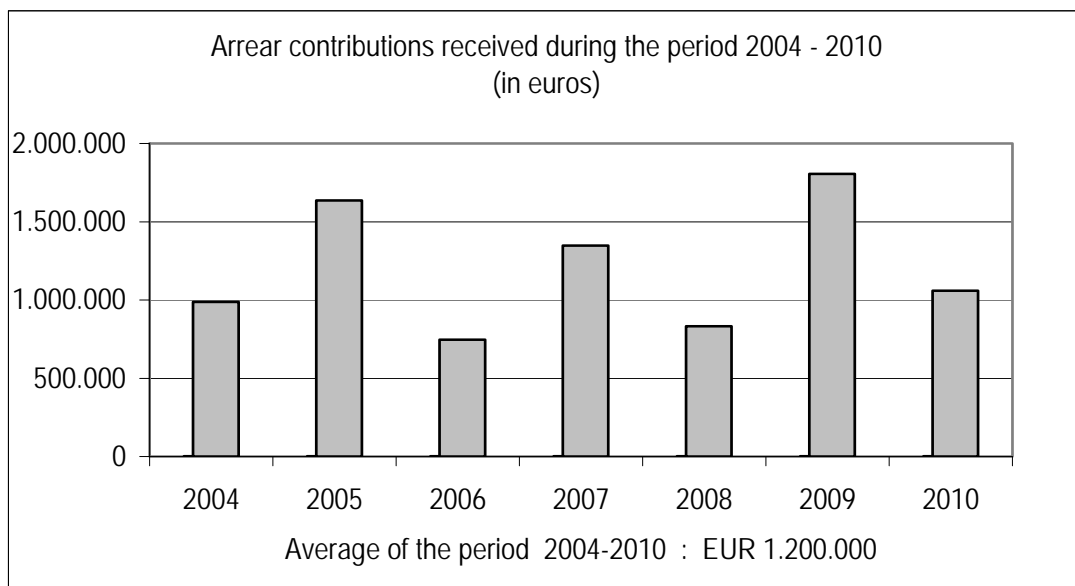
Result of the financial year

8. A cash shortfall of no more than EUR922,000 is expected in 2011, which will be covered by an advance from the Working Capital Fund, and which will be reimbursed using arrear contributions received during the financial year as established in Financial Regulation 10.2(a) and (b). If the income scenario is in line with the aforementioned projections, the difference of EUR278,000 between income (EUR12,433,000) and expenditure (EUR12,155,000) would make it possible to have a margin of flexibility for fuller implementation of the budget.

Arrear contributions

9. Concerning income from arrear contributions, it has been cautiously estimated that an amount of around EUR1,200,000 could be received during 2010 based on the amount collected to date and on the average level of collection of the past 7 years as shown in the following graph. The good performance over the past several years in terms of the prompt and on-time collection of contributions (an average rate of 88% over the period 2004-2010) is that of mechanically reducing – and this is a positive trend – the potential for the collection of arrears. Moreover, it should be kept in mind that those Members with arrears still outstanding are now mainly, though not exclusively, countries that have experienced in the past significant social or economic difficulties, sometimes combined with natural disasters. Therefore, despite the Secretariat's best efforts, and the good intentions of the Members concerned, many are simply not yet in a position to make a firm commitment to repay their contribution arrears or to adopt a suitable payment plan.

GRAPH 2



10. The Secretariat will persist in its policy of encouraging those Members that are in arrears with their contributions to present proposals for the payment of their arrears at least in instalments.

b) Income and Expenditure results at 28th February 2011

INCOME AND EXPENDITURE RESULTS
AT 28TH FEBRUARY 2011
(in Euros)

BUDGETARY INCOME		6,307,972.10
- Contributions of Members.....	5,263,972.10	
- Budgetary allocation from sundry income	576,000.00	
- Budgetary allocation from publications account	468,000.00	
BUDGETARY EXPENDITURE		<u>(1,708,976.32)</u>
Balance of budgetary cash		4,598,995.78
		=====
Income from arrear contributions received in 2011		319,179.66

11. In regard to the payment of contributions, paragraph 12 of the Financing Rules attached to the Statutes stipulates the following:

"12. The Members of the Organization shall pay their contribution in the first month of the financial year for which it is due."

In compliance with the above rule, at 31 January 2011 contributions received from Members totalled EUR3,569,681.54, representing 30 per cent of the amount receivable from them (i.e. EUR11,723,765,12), compared with 19 per cent in 2010, and 28 per cent of the budget approved for 2011 (EUR12,767,000).

12. By 28 February 2011 on the other hand, a total of EUR5,263,972.10 had been received in contributions for the current year, i.e. 45 per cent of total contributions receivable from Members. By the same date the previous year the percentage was 44 per cent.

13. Annex I to this document shows a statement of contributions due from Full and Associate Members at 28th February 2011.

14. Of the total contributions received, EUR202,189.20 are the Affiliate Members' contributions to the budget. This amount represents 40 per cent of the total of EUR510,766,12 receivable from these Members for 2011. At the same date last year, the figure was 43 per cent.

15. A total of EUR319,179.66 was received in respect of arrear contributions. In the same period last year EUR281,688.70 had been received. The following is a list of the Members that have paid arrears:

<u>FULL MEMBERS</u>	<u>Arrear contributions received</u>	
Andorra	44,717.00	
Argentina	171.39	
Democratic People's Republic of Korea	30,000.00	
Gabon	27,156.51	
Islamic Republic of Iran	61,561.00	
Madagascar	24,187.78	
Mali	14,211.16	
Nicaragua	12,421.50	
United Republic of Tanzania	14,619.96	
Yemen	11,509.50	
Zimbabwe	<u>60,623.86</u>	301,176.66
AFFILIATE MEMBERS		<u>18,000.00</u>
Total arrears received		EUR319,179.66 =====

16. Total budgetary expenditure incurred at 28 February 2011 amounted to EUR1,708,976.32, representing 13 per cent of total approved appropriations (EUR12,767,000), compared to EUR1,753,704.75 by the same date last year, (14 per cent).

17. The expenditure carried out in accordance with the collection of income has made it possible to maintain the financial balance recommended by the General Assembly. Actual expenditure and its projection up to the end of the current year indicate that both fixed costs and the costs of the programme of work will not exceed the levels established in the plan expenditure for 2011.

Voluntary contributions

18. As of the date of this document, the following voluntary contributions have been received:
- EUR150,000 as partial instalment of a total contribution of EUR598,978 from the Government of the Federal Republic of Germany for maintenance costs in Bonn of a UNWTO Consulting Unit in Biodiversity and Tourism;
 - USD2,500 as partial payment of a total contribution of USD150,000 from the Regional Tourism Organization of Southern Africa (RETOSA) for the implementation of the "National Statistics Capacity Building Programme (NSCBP)" aimed at the Member States of RETOSA; and
 - USD479,751 from the United Nations Development Programme (UNDP) / the Spanish (MDG) Millennium Development Goals Achievement Fund (MDGF) for the implementation of the projects: "Conservation and Sustainable Management of the Natural and Cultural Heritage of the Yasuni" in Ecuador, and "Sustainable Tourism for Rural Development" in Serbia.

Salary scales for staff in the Professional and Higher Categories

19. The Council is informed that the United Nations General Assembly, on 23 December 2010 approved for implementation, effective 1 January 2011, a new salary scale for staff in the Professional and Higher categories. This was notified to UNWTO by the International Civil Service Commission (ICSC).

20. The United Nations has decided to revise upwards by 1.37 per cent the base salary of officials in these categories on a "no-loss, no-gain" basis.

21. Simultaneously with the introduction of the revised base salary scale on 1 January 2011, post adjustment multipliers applicable at all duty stations were reduced by the same percentage so that the overall amount of remuneration (base salary plus post adjustment) remains unchanged, except minor adjustments due to rounding off.

22. The purpose of this measure is to limit variations in the multiplier which is established for each country depending on the cost of living and the value of the dollar against the local currency and which determines the amount of post adjustment payable and, in so doing, to prevent a surge in expenditure resulting from a possible decline in the value of the dollar against the local currency.

23. By virtue of Article 16 of the "Agreement between the United Nations and the World Tourism Organization" adopted on 23 December 2003, UNWTO agreed to accept the Statute of the International Civil Service Commission and to develop with the United Nations uniform standards of international employment.

24. Furthermore, the International Civil Service Commission (ICSC) has communicated to the UNWTO that at its next meeting to be held in the month of March in New York, the recommendation of the Advisory Committee on Post Adjustment Questions relative to the results of the cost-of-living survey in eight headquarter cities of United Nations agencies, including Madrid as the UNWTO's headquarter city, will be submitted for approval. The results of the Madrid cost-of-living survey, which was carried out in September 2010 by staff from the ICSC Secretariat, was a cost-of-living index for Madrid of 89.77 based on the New York reference index of 100 in June 2010, at the exchange rate of 1 USD = EUR0.787. This is equivalent to a Post Adjustment index for September 2010 of 146.27, representing an increase of 0.92 per cent in the Post Adjustment classification for Madrid. The Secretary-General will inform the Executive Council once the ICSC's decision regarding the results of the survey is known.

25. Accordingly, the Executive Council is invited to take note of the new salary scale approved by the United Nations and applied by the Secretary-General with effect from 1 January 2011, in accordance with Staff Rule 33(1) and of the results of the cost-of-living survey conducted by the ICSC in Madrid.

ANNEX I

STATEMENT OF CONTRIBUTIONS DUE TO THE GENERAL FUND AT 28 FEBRUARY 2011

ETAT DES CONTRIBUTIONS DUES AU FONDS GENERAL AU 28 FÉVRIER 2011

ESTADO DE CONTRIBUCIONES ADEUDADAS AL FONDO GENERAL AL 28 DE FEBRERO DE 2011

BUDGETARY CONTRIBUTIONS / CONTRIBUTIONS BUDGETAIRES / CONTRIBUCIONES PRESUPUESTARIAS				
FULL MEMBERS MEMBRES EFFECTIFS MIEMBROS EFECTIVOS	ARREAR CONTRIBUTIONS ARRIERES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS/ANNEES AÑOS	EUR	2011 EUR	EUR
	AFGHANISTAN-AFGANISTAN	81-87,89-08,10	653.095,77	24.843,00
ALBANIA-ALBANIE	-	0,00	0,00	0,00
ALGERIA-ALGERIE-ARGELIA	-	0,00	0,00	0,00
ANDORRA - ANDORRE	-	0,00	44.717,00	44.717,00
ANGOLA	07-08	26.767,30	29.811,00	56.578,30
ARGENTINA-ARGENTINE	-	0,00	0,00	0,00
ARMENIA-ARMENIE	-	0,00	27.260,00	27.260,00
AUSTRALIA - AUSTRALIE	-	0,00	115.627,50	115.627,50
AUSTRIA-AUTRICHE	-	0,00	198.743,00	198.743,00
AZERBAIJAN-AZERBAÏYAN	08	24.476,00	27.260,00	51.736,00
BAHAMAS	-	0,00	0,00	0,00
BANGLADESH (5)	-	0,00	25.507,00	25.507,00
BAHRAIN-BAHREIN-BAHREIN	77-84,10	352.996,25	43.026,00	396.022,25
BELARUS-BÉLARUS-BELARÚS	-	0,00	0,00	0,00
BENIN	-	0,00	24.843,00	24.843,00
BHUTAN-BHOUTAN-BHUTÁN	-	0,00	0,00	0,00
BOLIVIA-BOLIVIE	77-87, 89-98,10	516.389,50	25.507,00	541.896,50
BOSNIA AND HERZEGOVINA BOSNIE-HERZEGOVINE BOSNIA Y HERZEGOVINA	-	0,00	30.429,00	30.429,00
BOTSWANA (2)	-	0,00	49.686,00	49.686,00
BRAZIL-BRESIL-BRASIL	-	0,00	188.806,00	188.806,00
BRUNEI DARUSSALAM / BRUNÉI DARUSSALAM	-	0,00	0,00	0,00
BULGARIA-BULGARIE	-	0,00	0,00	0,00
BURKINA FASO	02-04	52.438,46	24.843,00	77.281,46
BURUNDI	77-07	701.347,61	24.843,00	726.190,61
CAMBODIA-CAMBODGE- CAMBOYA	77-92	375.313,38	29.811,00	405.124,38
CAMEROON CAMEROUN CAMERUN	09-10	25.207,26	24.843,00	50.050,26
CANADA - CANADÁ	-	0,00	298.114,00	298.114,00

FULL MEMBERS MEMBRES EFFECTIFS MIEMBROS EFECTIVOS	ARREAR CONTRIBUTIONS ARRIÈRES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS/ANNEES AÑOS	EUR	2011 EUR	EUR
	CAPE VERDE-CAP VERT-CABO VERDE	02-10	165.714,00	19.874,00
CENTRAL AFRICAN REPUBLIC REPUBLIQUE CENTRAFRICAINE REPUBLICA CENTROAFRICANA	06-10	102.762,00	24.843,00	127.605,00
CHAD-TCHAD	07-08,10	73.315,00	24.843,00	98.158,00
CHILE-CHILI	10	2.709,25	99.371,00	102.080,25
CHINA-CHINE	-	0,00	0,00	0,00
COLOMBIA-COLOMBIE (3)	-	0,00	0,00	0,00
CONGO	90-08	421.854,06	24.843,00	446.697,06
COSTA RICA	-	0,00	59.623,00	59.623,00
CÔTE D'IVOIRE	04-10	186.105,00	24.843,00	210.948,00
CROATIA-CROACIE-CROACIA	-	0,00	119.246,00	119.246,00
CUBA	-	0,00	0,00	0,00
CYPRUS-CHYPRE-CHIPRE	-	0,00	0,00	0,00
CZECH REPUBLIC REPUBLIQUE TCHEQUE REPUBLICA CHECA	-	0,00	0,00	0,00
DEM. PEOPLE'S REP. OF KOREA REP. POP. DEM. DE COREE REP. POP. DEM. DE COREA	10	24.641,86	24.843,00	49.484,86
DEM. REPUBLIC OF THE CONGO REPUBLIQUE DEM. DU CONGO REPUBLICA DEM. DEL CONGO	91-96,98-00,02-06 08-10	337.407,26	24.843,00	362.250,26
DJIBOUTI	03-10	167.782,00	22.359,00	190.141,00
DOMINICAN REP.-REP. DOMINICAINE REPUBLICA DOMINICANA	-	0,00	67.573,00	67.573,00
ECUADOR-EQUATEUR	-	0,00	1.285,41	1.285,41
EGYPT-EGYPTE-EGIPTO (5)	-	0,00	0,00	0,00
EL SALVADOR	95-96	39.692,76	44.717,00	84.409,76
ERITREA, ERYTHREE	10	24.662,00	0,00	24.662,00
ETHIOPIA-ETHIOPIE-ETIOPIA	-	0,00	0,00	0,00
FUJI-FIDJI	09-10	6.980,26	25.507,00	32.487,26
FRANCE-FRANCIA	-	0,00	317.988,00	317.988,00
GABON (4)	07,10	75.732,31	0,00	75.732,31
GAMBIA-GAMBIE (5)	91-05,08-10	346.325,15	24.843,00	371.168,15

FULL MEMBERS MEMBRES EFFECTIFS MIEMBROS EFECTIVOS	ARREAR CONTRIBUTIONS ARRIERES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS/ANNEES AÑOS	EUR	2011 EUR	EUR
GEORGIA-GEORGIE	-	0,00	0,00	0,00
GERMANY-ALLEMAGNE-ALEMANIA	-	0,00	0,00	0,00
GHANA	-	0,00	29.811,00	29.811,00
GREECE-GRECE-GRECIA	-	0,00	188.806,00	188.806,00
GUATEMALA	-	0,00	49.686,00	49.686,00
GUINEA-GUINEE	95-96,98-00,07-10	205.401,75	24.843,00	230.244,75
GUINEA-BISSAU-GUINEE-BISSAU	92-96,99-10	348.950,55	24.843,00	373.793,55
EQUATORIAL GUINEA GUINEE ÉQUATORIALE GUINEA ECUATORIAL	10	21.133,00	21.808,00	42.941,00
HAITI	10	24.662,00	24.843,00	49.505,00
HONDURAS	-	0,00	0,00	0,00
HUNGARY-HONGRIE-HUNGRIA	-	0,00	119.246,00	119.246,00
INDIA-INDE	-	0,00	0,00	0,00
INDONESIA-INDONESIE (2)	-	0,00	99.371,00	99.371,00
IRAN, ISLAMIC REP. OF (1) IRAN, REPUBLIQUE ISLAMIQUE D' IRAN, REPUBLICA ISLAMICA DE	-	0,00	59.623,00	59.623,00
IRAQ	85-87, 91-06	1.856.798,34	29.811,00	1.886.609,34
ISRAEL-ISRAEL	-	0,00	0,00	0,00
ITALY-ITALIE-ITALIA	-	0,00	317.988,00	317.988,00
JAMAICA-JAMAÏQUE	-	0,00	59.623,00	59.623,00
JAPAN-JAPON (2)	-	0,00	317.988,00	317.988,00
JORDAN-JORDANIE-JORDANIA	-	0,00	0,00	0,00
KAZAKHSTAN-KAZAJSTÁN	-	0,00	0,00	0,00
KENYA	-	0,00	26.707,23	26.707,23
KYRGYZSTAN-KIRGHIZISTAN KIRGUISTAN	95-10	369.619,89	24.843,00	394.462,89
KUWAIT-KOWEIT	10	149.057,00	0,00	149.057,00
LAO PEOPLE'S DEM.REP. REPUBLIQUE POP. DEM. LAO REP.DEM.POP. LAO	88-95,04	221.378,82	24.843,00	246.221,82
LATVIA-LETTONIE-LETONIA	-	0,00	0,00	0,00
LEBANON-LIBAN-LIBANO	-	0,00	73.028,00	73.028,00
LESOTHO (2)	09-10	49.686,00	24.843,00	74.529,00
LIBYAN ARAB JAMAHIRIYA- JAMAHIRIYA ARABE LIBYENNE JAMAHIRIYA ARABE LIBIA	04-06,09	244.004,00	59.623,00	303.627,00
LITHUANIA-LITUANIE-LITUANIA	-	0,00	59.623,00	59.623,00

FULL MEMBERS MEMBRES EFFECTIFS MIEMBROS EFECTIVOS	ARREAR CONTRIBUTIONS ARRIERES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS/ANNEES AÑOS	EUR	2011 EUR	EUR
	MACEDONIA, FORMER YUGOSLAVE REP. MACEDOINE, EX REP. YUGOSLAVE DE MACEDONIA, EX REP. YUGOSLAVA DE	10	29.594,00	29.811,00
MADAGASCAR	10	23.931,62	24.843,00	48.774,62
MALAYSIA-MALAISIE-MALASIA	-	0,00	0,00	0,00
MALAWI (4)	00,02-10	199.542,24	24.843,00	224.385,24
MALDIVES-MALDIVAS	-	0,00	24.843,00	24.843,00
MALI	91-93,96-98	139.424,37	24.843,00	164.267,37
MALTA-MALTE	-	0,00	0,00	0,00
MAURITANIA-MAURITANIE	76-05	659.390,57	24.843,00	684.233,57
MAURITIUS-MAURICE-MAURICIO(5)	-	0,00	0,00	0,00
MEXICO-MEXIQUE	-	0,00	0,00	0,00
MONACO-MONACO	-	0,00	0,00	0,00
MONGOLIA-MONGOLIE	93-99	214.799,06	24.843,00	239.642,06
MONTENEGRO / MONTENEGRO	-	0,00	0,00	0,00
MOROCCO-MAROC-MARRUECOS	-	0,00	84.767,00	84.767,00
MOZAMBIQUE	-	0,00	24.843,00	24.843,00
NAMIBIA-NAMIBIE	08	44.358,00	0,00	44.358,00
NEPAL	-	0,00	0,00	0,00
NETHERLANDS - PAYS-BAS - PAISES BAJOS	-	0,00	0,00	0,00
NICARAGUA	95,97-02,08	188.133,04	24.843,00	212.976,04
NIGER	82-87, 90-07,10	565.035,14	24.843,00	589.878,14
NIGERIA	-	0,00	29.811,00	29.811,00
NORWAY - NORVÈGE - NORUEGA	-	0,00	0,00	0,00
OMAN - OMÁN	-	0,00	0,00	0,00
PAKISTAN (5)	08,10	31.561,24	29.811,00	61.372,24
PANAMA	-	0,00	59.623,00	59.623,00
PAPUA NEW GUINEA PAPOUASIE-NOUVELLE-GUINEE PAPUA NUEVA GUINEA	08-10	68.762,00	24.843,00	93.605,00
PARAGUAY	-	0,00	0,00	0,00
PERU-PEROU	91,95,96,03	145.741,28	59.623,00	205.364,28
PHILIPPINES-FILIPINAS	-	0,00	64.705,47	64.705,47
POLAND-POLOGNE-POLONIA	-	0,00	0,00	0,00
PORTUGAL	-	0,00	188.806,00	188.806,00
QUATAR	-	0,00	0,00	0,00
REPUBLIC OF KOREA REPUBLIQUE DE COREE REPUBLICA DE COREA	-	0,00	0,00	0,00
REPUBLIC OF MOLDOVA REPUBLIQUE DE MOLDOVA REPUBLICA DE MOLDOVA	-	0,00	24.843,00	24.843,00
ROMANIA-ROUMANIE-RUMANIA	-	0,00	59.623,00	59.623,00

FULL MEMBERS MEMBRES EFFECTIFS MIEMBROS EFECTIVOS	ARREAR CONTRIBUTIONS ARRIERES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS/ANNEES AÑOS	EUR	2011 EUR	EUR
RUSSIAN FEDERATION FEDERATION DE RUSSIE FEDERACION DE RUSIA	-	0,00	8.000,00	8.000,00
RWANDA	-	0,00	2.523,04	2.523,04
SAN MARINO - SAINT-MARIN	-	0,00	44.717,00	44.717,00
SAO TOME AND PRINCIPE SAO TOME-ET-PRINCIPE SANTO TOME Y PRINCIPE	86-10	520.543,65	19.874,00	540.417,65
SAUDI ARABIA-ARABIE SAOUDITE ARABIA SAUDITA	-	0,00	149.057,00	149.057,00
SENEGAL-SENEGAL	-	0,00	24.843,00	24.843,00
SERBIA / SERBIE	-	0,00	36.515,00	36.515,00
SEYCHELLES	-	0,00	0,00	0,00
SIERRA LEONE - SIERRA LEONA	79-00,03-10	652.818,39	24.843,00	677.661,39
SLOVAKIA - SLOVAQUIE -ESLOVAQUIA	-	0,00	0,00	0,00
SLOVENIA-SLOVENIE-ESLOVENIA	-	0,00	0,00	0,00
SOUTH AFRICA - AFRIQUE DU SUD- SUDAFRICA (2)	-	0,00	146.055,00	146.055,00
SPAIN-ESPAGNE-ESPAÑA	-	0,00	317.988,00	317.988,00
SRI LANKA	-	0,00	29.811,00	29.811,00
SUDAN-SOUDAN	84-86,89-03,06-08	457.439,92	24.843,00	482.282,92
SWAZILAND - SWAZILANDIA	-	0,00	0,00	0,00
SWITZERLAND-SUISSE-SUIZA	-	0,00	0,00	0,00
SYRIAN ARAB REPUBLIC REPUBLIQUE ARABE SYRIENNE REPUBLICA ARABE SIRIA	-	0,00	59.623,00	59.623,00
TAJKISTAN / TAYIKISTÁN /TADJIKISTAN	-	0,00	0,00	0,00
THAILAND-THAILANDE-TAILANDIA	-	0,00	0,00	0,00
TIMOR-LESTE	-	0,00	21.798,76	21.798,76
TOGO	00-06	120.762,33	24.843,00	145.605,33
TUNISIA-TUNISIE-TUNEZ	-	0,00	59.623,00	59.623,00
TURKEY-TURQUIE-TURQUIA (1)	-	0,00	0,00	0,00
TURKMENISTAN	95-98,00-10	444.444,40	29.811,00	474.255,40
UCRANIA - UKRAINE	-	0,00	65.425,00	65.425,00
UGANDA-UGANDA (5)	95-00,02-0,10	196.541,76	24.843,00	221.384,76
UNITED REP. OF TANZANIA (5) REPUBLIQUE-UNIE DE TANZANIE REPUBLICA UNIDA DE TANZANIA	08,10	43.486,45	29.811,00	73.297,45
URUGUAY	01-03	150.577,22	51.015,00	201.592,22

FULL MEMBERS MEMBRES EFFECTIFS MIEMBROS EFECTIVOS	ARREAR CONTRIBUTIONS ARRIERES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS/ANNEES AÑOS	EUR	2011 EUR	EUR
	UZBEKISTAN-OUZBEKISTAN	09,10	49.686,00	24.843,00
VENEZUELA	-	0,00	67.573,00	67.573,00
VIET NAM	-	0,00	0,00	0,00
YEMEN	79-89,95	256.576,82	0,00	256.576,82
ZAMBIA-ZAMBIE	10	73,02	24.843,00	24.916,02
ZIMBABWE	-	0,00	19.400,69	19.400,69
Total Full Members Total Membres Effectifs Total Miembros Efectivos		13.397.628,31	6.084.139,10	19.481.767,41

ASSOCIATE MEMBERS MEMBRES ASSOCIES MIEMBROS ASOCIADOS	ARREAR CONTRIBUTIONS ARRIERES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS / ANNEES AÑOS	EUR	2011 EUR	EUR
	ARUBA	-	0,00	22.359,00
MACAO	-	0,00	0,00	0,00
MADEIRA, MADERE	-	0,00	0,00	0,00
FLEMISH COMM. OF BELGIUM COMM. FLAMANDE DE BELGIQUE COMUNIDAD FLAMENCA BELGA	-	0,00	0,00	0,00
HONG KONG, CHINA	06	20.716,00	0,00	20.716,00
NETHERLANDS ANTILLES ANTILLES NEERLANDAISES ANTILLAS NEERLANDESAS	01-10	183.646,86	22.359,00	206.005,86
PUERTO RICO, PORTO RICO	10	22.359,00	22.359,00	44.718,00
Total Associate Members Total Membres Associes Total Miembros Asociados		226.721,86	67.077,00	293.798,86

AFFILIATE MEMBERS MEMBRES AFFILIES MIEMBROS AFILIADOS	ARREAR CONTRIBUTIONS ARRIERES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS / ANNEES AÑOS	EUR	2011 EUR	EUR
	Total Affiliate Members Total Membres Affilies Total Miembros Afiliados	96-10	311.634,47	308.576,92

FORMER MEMBERS EX-MEMBRES EX-MIEMBROS	ARREAR CONTRIBUTIONS ARRIÈRES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS / ANNEES AÑOS	EUR	2011 EUR	EUR
	Total Former Full Members Total Ex-Membres effectifs Total Ex-Miembros Efectivos	77-99	1.685.586,36	0,00
Total Form Associate Members Total Ex-Membres Associés Total Ex-Miembros Asociados	86	1.947,90	0,00	1.947,90
Total Form.Affiliate Members Total Ex-Membres Affiliés Total Ex-Miembros Afiliados	06-10	64.849,16	0,00	64.849,16
BUDGETARY CONTRIBUTIONS DUE CONTRIBUTIONS BUDGETAIRES DUES CONTRIBUCIONES PRESUP. ADEUDADAS		15.688.368,06	6.459.793,02	22.148.161,08

EXTRA-BUDGETARY CONTRIBUTIONS CONTRIBUTIONS EXTRA-BUDGETAIRES CONTRIBUCIONES EXTRA-PRESUPUESTARIAS [CE/DEC/19(XXXVIII)]				
	ARREAR CONTRIBUTIONS ARRIÈRES DE CONTRIBUTIONS CONTRIBUCIONES ATRASADAS		CONTRIBUTIONS DUE CONTRIBUTIONS DUES CONTRIBUCIONES ADEUDADAS	TOTAL
	YEARS / ANNEES AÑOS	EUR	2011 EUR	EUR
Total Full Members Total Membres Effectifs Total Miembros Efectivos	98,02-04	155.837,31	19.874,00	175.711,31
Total Associate Members Total Membres Associés Total Miembros Asociados	02	10.876,83	0,00	10.876,83
Total Affiliate Members Total Membres Affiliés Total Miembros Afiliados	01-09	300.720,15	246.974,85	547.695,00
Total Former Full Members Total Ex-Membres Effectifs Total Ex-Miembros Efectivos	99	1.389,15	0,00	1.389,15
Total Form Associate Members Total Ex-Membres Associés Total Ex-Miembros Asociados	-	0,00	0,00	0,00
Total Form.Affiliate Members Total Ex-Membres Affiliés Total Ex-Miembros Afiliados	05-07	52.484,21	0,00	52.484,21
EXTRA-BUDGETARY CONTRIBUTIONS DUE CONTRIB.EXTRA-BUDGETAIRES DUES CONTRIB.EXTRA-PRESUP.ADEUDADAS		521.307,65	266.848,85	788.156,50
TOTAL CONTRIBUTIONS DUE TOTAL CONTRIBUTIONS DUES TOTAL CONTRIBUCIONES ADEUDADAS		16.209.675,71	6.726.641,87	22.936.317,58

FINANCIAL YEAR STARTS / EXERCICE FINANCIER COMMENCE / EJERCICIO FINANCIERO COMIENZA:

(1)	MARCH	MARS	MARZO
(2)	APRIL	AVRIL	ABRIL
(3)	MAY	MAI	MAYO
(4)	JUNE	JUIN	JUNIO
(5)	JULY	JUILLET	JULIO

ANNEX II

 APPROPRIATIONS AUTHORIZED FOR 2011 [(A/RES/572(XVIII))
 BY MAIN PROGRAMME AND SECTION
 (euros)

PROGRAMMES AND SECTIONS (INITIAL STRUCTURE) APPROPRIATION LINES AND SUB-LINES (*)	2011				
	POSTS		STAFF	OPERATIONS	TOTAL
	P	G			
PART I: MAJOR PROGRAMME - OPERATIONS					
Section 0: Programme Management and Coordination	3	1	383.000	17.000	400.000
Section 1: Markets	5	5	803.000	356.000	1.159.000
- Statistics	2	3	371.000	100.000	471.000
- Market Intelligence	2	2	321.000	110.000	431.000
- E-Tourism Development	0	0	0	43.000	43.000
- Risk Assessment and Crisis Management	1	0	111.000	103.000	214.000
Section 2: Information and Communication	4	7	792.000	176.000	968.000
- Information and Communication	2	2	321.000	79.000	400.000
- Publications	0	1	50.000	8.000	58.000
- Documentation Resources and Archives	1	3	260.000	29.000	289.000
- Fairs and Communication	1	1	161.000	60.000	221.000
Section 3: Affiliate Members and Public-Private Partnership	2	3	371.000	130.000	501.000
- Affiliate Members	0	2	100.000	0	100.000
- Business Council	1	0	110.000	33.000	143.000
- Education Council	0	0	0	37.000	37.000
- Destination Council	1	1	161.000	60.000	221.000
Section 4: Education, Training and Knowledge Mgmt.	1	1	161.000	85.000	246.000
Section 5: Sustainable Development of Tourism	4	2	544.000	88.000	632.000
- Sustainable Development	3	1	383.000	61.000	444.000
- Cultural, Social and Ethical Aspects of Tourism	1	1	161.000	27.000	188.000
Section 6: Development Assistance	2	4	421.000	100.000	521.000
Section 7: Regional Activities	9	6	1.297.000	858.000	2.155.000
Section 8: United Nations System	0	1	50.000	90.000	140.000
Section 9: Technical Meetings	0	2	100.000	41.000	141.000
TOTAL PART I	30	32	4.922.000	1.941.000	6.863.000
PART II: MAJOR PROGRAMME - GOVERNING ORGANS AND MEETINGS					
Section 1: General Assembly	0	0	0	193.000	193.000
Section 2: Executive Council and Subsidiary Organs	0	0	0	66.000	66.000
- Executive Council	0	0	0	30.000	30.000
- Technical Committee on Programme and Coordination	0	0	0	24.000	24.000
- Committee on Budget and Finance	0	0	0	12.000	12.000
Section 3: Management	6	1	1.106.000	187.000	1.293.000
Section 4: Conferences, Translation, Printing and Repr.	7	5	1.025.000	72.000	1.097.000
TOTAL PART II	13	6	2.131.000	518.000	2.649.000
PART III: MAJOR PROGRAMME - PROGRAMME SUPPORT SERVICES AND OTHER BUDGETARY APPROPRIATIONS					
Section 1: Budget and Finance	2	3	371.000	0	371.000
Section 2: Human Resources and Travel	1	4	310.000	136.000	446.000
Section 3: Purchasing, Maintenance and Security	0	7	349.000	877.000	1.226.000
Section 4: ICT	2	3	371.000	0	371.000
Section 5: Mail and Telecommunications	0	3	149.000	373.000	522.000
Section 6: Other budgetary appropriations	0	0	0	19.000	19.000
TOTAL PART III	5	20	1.550.000	1.405.000	2.955.000
PART IV: MAJOR PROGRAMME - PROVISIONS					
Section 1: Provision for after service health insurance	0	0	0	200.000	200.000
Section 2: Provision for repatriation	0	0	0	100.000	100.000
TOTAL PART IV	0	0	0	300.000	300.000
TOTAL BUDGET	48	58	8.603.000	4.164.000	12.767.000
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(*) The budgetary distribution was approved at Programme and Section levels.

ANNEX III

REVISED APPROPRIATIONS 2011 IN ACCORDANCE TO NEW STRUCTURE

[see document CE/89/5(a) and decision CE/DEC/6(LXXXIX)]

(in euros)

MAJOR PROGRAMMES AND SECTIONS APPROPRIATION LINES	POSTS		2011		
	P	G	STAFF	NON STAFF	TOTAL
A REGIONAL					
A01 Regional Programme, Africa	2	2	321.000	150.000	471.000
A02 Regional Programme, Americas	2	2	321.000	150.000	471.000
A03 Regional Programme, Asia and the Pacific	2	2	321.000	150.000	471.000
A04 Regional Programme, Europe	2	2	321.000	80.000	401.000
A05 Regional Programme, Middle East	1	2	211.000	80.000	291.000
TOTAL REGIONAL PROGRAMMES	9	10	1.495.000	610.000	2.105.000
B OPERATIONAL					
B01 Sustainable Development of Tourism	3	1	383.000	90.000	473.000
B02 Technical Cooperation and Services	2	4	421.000	90.000	511.000
B03 Statistics and Tourism Satellite Account	2	3	371.000	150.000	521.000
B04 Affiliate Members	0	2	100.000	20.000	120.000
B05 Communications	2	2	322.000	80.000	402.000
B06 Tourism Trends and Marketing Strategies	2	2	321.000	150.000	471.000
B07 Risk and Crisis Management	1	0	111.000	40.000	151.000
B08 Institutional and Corporate Relations	1	0	111.000	285.000	396.000
B09 Destination Management	1	1	161.000	45.000	206.000
B10 Information Resources and Archives	1	3	260.000	35.000	295.000
B11 Ethics and Social Dimension of Tourism	1	1	161.000	40.000	201.000
B12 Special Field Program	0	0	0	40.000	40.000
B13 Knowledge Network	0	0	0	20.000	20.000
B14 Themis	0	1	50.000	160.000	210.000
TOTAL OPERATIONAL PROGRAMME	16	20	2.772.000	1.245.000	4.017.000
C SUPPORT - DIRECT TO MEMBERS					
C01 Languages, Meetings and Documents	6	2	766.000	200.000	966.000
C02 Management	7	7	1.514.000	253.000	1.767.000
C03 Programme and Coordination	2	0	222.000	40.000	262.000
C04 Publications and e-Library	0	1	50.000	20.000	70.000
C05 Fairs	1	1	161.000	120.000	281.000
TOTAL SUPPORT-DIRECT TO MEMBERS PROGRAMME	16	11	2.713.000	633.000	3.346.000
D SUPPORT - INDIRECT TO MEMBERS					
D01 Budget and Finance	3	3	482.000	30.000	512.000
D02 Human Resources	2	2	322.000	112.000	434.000
D03 Information and Communication Technology	2	3	371.000	410.000	781.000
D04 Premises and Internal Services	0	9	448.000	824.000	1.272.000
D05 Provisions	0	0	0	300.000	300.000
TOTAL SUPPORT-INDIRECT TO MEMBERS PROGRAMME	7	17	1.623.000	1.676.000	3.299.000
TOTAL	48	58	8.603.000	4.164.000	12.767.000
	106				

ANNEX IV

PLAN OF EXPENDITURE 2011 IN ACCORDANCE TO NEW STRUCTURE
 [see document CE/89/5a and decision CE/DEC/6(LXXXIX)]
 (in euros)

MAJOR PROGRAMMES AND SECTIONS APPROPRIATION LINES	2011	
	APPROPRIATIONS	ALLOTMENTS
<u>TOTAL STAFF COSTS</u>	8.603.000	8.400.000
<u>NON-STAFF COSTS</u>		
A REGIONAL		
A01 Regional Programme, Africa	150.000	150.000
A02 Regional Programme, Americas	150.000	150.000
A03 Regional Programme, Asia and the Pacific	150.000	150.000
A04 Regional Programme, Europe	80.000	80.000
A05 Regional Programme, Middle East	80.000	80.000
TOTAL REGIONAL PROGRAMMES	610.000	610.000
B OPERATIONAL		
B01 Sustainable Development of Tourism	90.000	90.000
B02 Technical Cooperation and Services	90.000	90.000
B03 Statistics and Tourism Satellite Account	150.000	150.000
B04 Affiliate Members	20.000	20.000
B05 Communications	80.000	80.000
B06 Tourism Trends and Marketing Strategies	150.000	150.000
B07 Risk and Crisis Management	40.000	40.000
B08 Institutional and Corporate Relations	285.000	285.000
B09 Destination Management	45.000	45.000
B10 Information Resources and Archives	35.000	35.000
B11 Ethics and Social Dimension of Tourism	40.000	40.000
B12 Special Field Program	40.000	40.000
B13 Knowledge Network	20.000	20.000
B14 Themis	160.000	160.000
TOTAL OPERATIONAL PROGRAMME	1.245.000	1.245.000
C SUPPORT - DIRECT TO MEMBERS		
C01 Languages, Meetings and Documents	200.000	185.000
C02 Management	253.000	180.000
C03 Programme and Coordination	40.000	40.000
C04 Publications and e-Library	20.000	20.000
C05 Fairs	120.000	120.000
TOTAL SUPPORT-DIRECT TO MEMBERS PROGRAMME	633.000	545.000
D SUPPORT - INDIRECT TO MEMBERS		
D01 Budget and Finance	30.000	105.000
D02 Human Resources	112.000	112.000
D03 Information and Communication Technology	410.000	410.000
D04 Premises and Internal Services	824.000	578.000
D05 Provisions	300.000	150.000
TOTAL SUPPORT-INDIRECT TO MEMBERS PROGRAMME	1.676.000	1.355.000
<u>TOTAL NON-STAFF COSTS (A + B + C + D)</u>	4.164.000	3.755.000
TOTAL	12.767.000	12.155.000