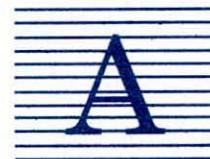


WORLD TOURISM ORGANIZATION

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**PROCEDURE FOR THE APPOINTMENT OF  
THE DEPUTY SECRETARY-GENERAL**

**Addendum 1**

**Note by the Secretary-General**

In this document the Secretary-General presents to the General Assembly, in accordance with Resolution 512(XVI), an addendum to his report on this subject.

**PROCEDURE FOR THE APPOINTMENT OF  
THE DEPUTY SECRETARY-GENERAL**

**Addendum 1**

Responses received from the States after the preparation of the main document

(a) Cameroon

- Is in favour of an appointment procedure by means of a two-stage election process: an initial vote during the penultimate session of the Council preceding the Assembly, and then a run-off election during the Assembly itself between the top two candidates.
- The appointment of the Secretary-General should be for a mandate of four years, renewable only once.
- The election of the Secretary-General and that of the Deputy Secretary-General should not coincide in order to allow continuity of service, if necessary.
- The election of the Secretary-General and of the Deputy Secretary-General should take into account the hemisphere from which the candidates come from geographically, and observe the principle of geographical rotation.
- The statutory texts should be modified accordingly.

(b) Syrian Arab Republic

Is in favour of the establishment of an election system on a geographical basis.

(c) Jamaica

Based on the practice observed in this matter by the United Nations and several specialized agencies, it states that the Deputy Secretary-General should be appointed by the Secretary-General as a staff member. This would avoid any politicization of the process and secure harmony between the posts of Secretary-General and Deputy Secretary-General.

It is of the opinion, furthermore, that the Secretary-General and his Deputy should not be of the same nationality, and that the recruitment should be carried out in accordance with Article 24(3).

As for the mandate, the term of office of the Deputy Secretary-General should be fixed for a specific period, not exceeding that of the Secretary-General. As to whether the appointment should be renewable, it points out that non-renewability would allow for some flexibility in the position, while the possibility of renewal may serve to enhance the level of performance of the incumbent.

The Staff Regulations may require amendment to incorporate the special position of the Deputy Secretary-General.