



European Bank
for Reconstruction and Development

people1st
performance through people

Abdali Mall Recruitment and Training Centre

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Opportunities and challenges

Abdali Mall Company in partnership with the European Bank for Reconstruction and Development engaged People 1st UK to:

Fulfil the aim of supporting young men and women through their development at the Abdali Mall Recruitment and Training Centre.

Economic Inclusion Challenges

- High Youth Unemployment
- Gender balance issue
- Inclusion of local youth from disadvantaged local communities

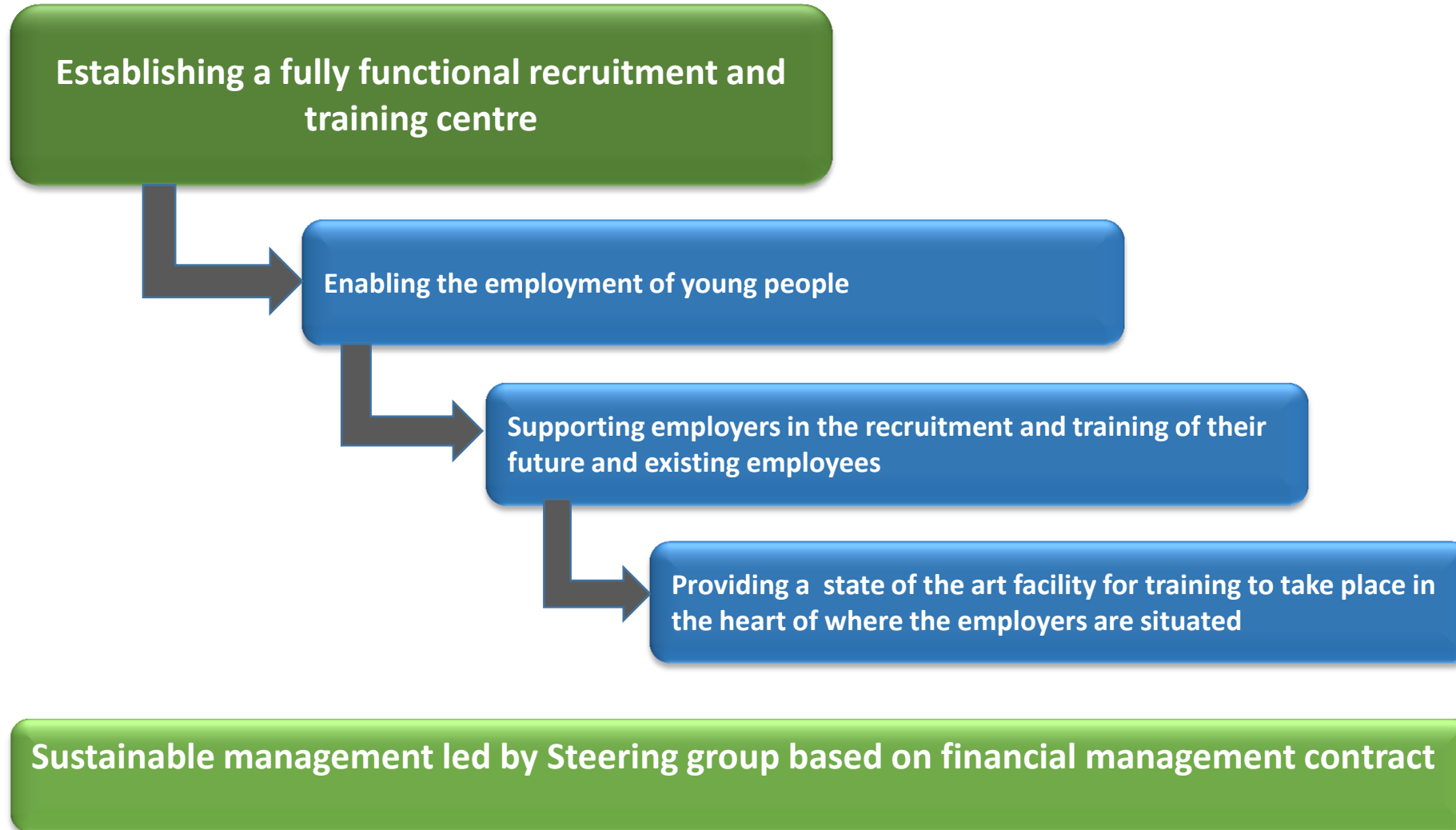
Business Challenges

- Skills mismatch
- Low staff retention and quality management challenges
- Limited awareness of career opportunities in tourism and lack of local job brokerage

Opportunities

- **3000 new job opportunities**
Offering support and access to direct employment opportunities
- **Transferable Skills Development for young people to develop their skills into real careers**
- **Delivering locally: State-of-the-art recruitment and training facility in Abdali Mall**
- **Lasting Legacy: Career progression through training and development**

A solution partnership



The Journey

Establish Steering Group

Client
Employers
Training providers
Key Stakeholders
International best practice

Recruit and train the trainers

Design and develop the Recruitment and Training Facility

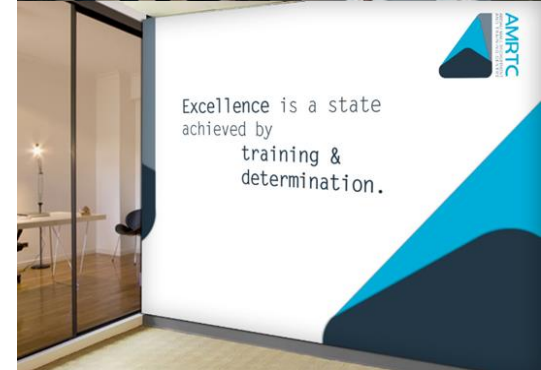
Identify & train Youth Recruitment of trainees into job roles

Launch of AMRTC

This is just the start of the Journey

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performance through people



Achieving shared outcomes

