Fifteenth Meeting of the

**TASK FORCE**

**TO PROTECT CHILDREN FROM SEXUAL EXPLOITATION IN TOURISM**

London, 8th November 2004

Gabriele Guglielmi - Filcams CGIL on behalf of:

**IUF - International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers’ Associations**

IUF- Filcams CGIL 8th November 2004 - London -
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**FILCAMS** Italian Workers Federation Trade, Hotels, Catering, Services (294,235 members in 2003) is the category trade union of **CGIL** Italian General Confederation of Workers (5,515,530 members in 2003)

**FILCAMS** takes care of workers in tourism and join the:

European Federation of Food, Agriculture and Tourism trade unions

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The European Trade Union Liaison Committee on Tourism (ETLC) is a coordination platform of the European Industry Federations EFFAT, ETF and UNI–Europe and the Global Union Federations IUF, ITF and UNI, representing workers in the tourism and transportations.
The trade unions are involved in the struggle against the sexual exploitation in tourism

Resolution on Prostitution Tourism

adopted by the IUF HRC Trade Group Board, Budapest, December 6-7, 1995

endorsed by the IUF EC, Geneva, April 17-18, 1996

adopted by ETLC (European Tourism Liaison Committee), Brussels on 16 October 1996
Introduction

...synthesis from the documents
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*Whereas* child prostitution is growing, including in regions visited by tourists (*more than one million children are affected*);

- *whereas* all sexual exploitation, in particular of children, constitutes a *violation of fundamental human rights and human dignity*; and

- *whereas* the sexual exploitation of children and child prostitution are *in part caused by poverty*, growing inequities and marginalization in economically developed urban societies, by the destruction of traditional family, social and community structures, as well as by the influence of organized crime;

....
which are the commitments

calls upon affiliated organizations representing hotel, bar and other tourism-sector service workers in countries where child prostitution exists to negotiate with employers in that sector measures aimed at preventing it from occurring, by

STANDARD AGREEMENT
The company (or employers’ association) and the union(s) hereby agree as follows:

two examples:

6. Employees shall have the right and make it their duty to refuse to respond to any request having to do with child prostitution. In the event thereof, management of hospitality facilities undertakes to support employees in any dispute with customers. No disciplinary measure whatsoever shall be taken against an employee having declined to act upon a request by a customer having to do with child prostitution.

7. No children may be employed in hospitality facilities, even on a voluntary basis. As a rule, young workers shall not work at night, in particular at jobs where they are in contact with customers.

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IUF-UITA
GENÈVE, LE 28 SEPTEMBRE 2004

AUX MEMBRES DU COMITÉ D’ENTREPRISE EUROPÉEN DU GROUPE ACCOR

Objet: Réunion du comité d’entreprise européen ACCOR
Genève, 16-17 novembre 2004

CONTENU DE LA REUNION

Le bureau du comité européen réuni à Paris le 23 septembre dernier a convenu que le thème central de la réunion serait le développement durable. Ce thème sera abordé sous différents angles :

Social : …
Environnemental : …

Parties prenantes externes : actions vis-à-vis des fournisseurs; des clients; implication dans le développement local; lutte contre le tourisme sexuel.

This is the proof that through the themes of Corporate Social Responsibility and the Sustainable Tourism, the Trade Unions are aware of the problems of minors’ sexual exploitation in tourism.
The actuation of the declarations

Development Cooperation Unity Italian Ministry of Foreign Affair

- Involved in international cooperation’s projects to fight the sexual child exploitation in tourism

- It asks and obtains the cooperation of Italian and international Trade Unions to participate in present and future projects.
EBIT and Corporate Social Responsibility

**EBIT** is formed by Trade Unions and Tourism’s Enterprises Association and has involved CSR on several aspects:

- experiences on sustainable development i.e. **TOI Project**

- cooperation with *Si Può*, no profit association acting in tourism and disabilities, into training courses, finalized to welcome clients with disabilities in the tourism’s industry, the project’s name:
  
  “**Italy, a country for all**: the quality of tourism services for clients with special needs”

- Adoption of **ECPAT Code of Conduct**
The Tour Operators’ Initiative (TOI) is a network of tour operators committed to introducing sustainability into their business practices. The Initiative has been developed by tour operators for tour operators with the support of the United Nations Environment Programme (UNEP).

The Trade Union’s contribution to the TOI project is the insertion on the guidelines of the item:
“State types of information requested from suppliers, by type, on their:
(a) Environmental …
(b) Social practices and performance.
Include: Community and staff development, indigenous and tribal people’s rights, formal employment contracts, social security, working conditions according to ILO Convention 172, equal treatment, non-discrimination, recognition of independent trade unions and application of collective bargaining agreements, health and safety committees, policies excluding child labour as defined by ILO, programmes to combat commercial sexual exploitation of children, and to combat and mitigate the social impacts of HIV/AIDS.”
After the experience of the TOI Project:

- the **Tour Operators** are more sensitive about the sustainable development’s theme and the **Corporate Social Responsibility**

- is in the starting up phase, the project of the **first course** to which can participate Tour Operators’ employees that act in every specific destination of touristic flows
We have to protect the children from sexual exploitation in tourism
TOUR OPERATORS’ TRAINING COURSE

Why we are here today

Purpose of the lessons
To increase the touristic operators’ awareness on:

- Minors’ sexual exploitation even in tourism
TOUR OPERATOR’S TRAINING COURSE

Courses’ structure

i.e.

I - Sustainable and Responsible Tourism

III - the commercial sexual exploitation of minors in tourism (SSCM)

V - case history: Dominican Republic

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16th February 2004 BIT - Milan
Code of conduct’s signing ceremony
FEDERTURISMO Enterprises Association and FILCAMS FISASCAT UILTUCS Trade Unions Association

have inserted, in the national agreement for Tourism’s sector, the following issues

Rome 02nd February 2004

1. ECPAT protocol (Code of Conduct)

2. protocol to protect minors in the jobs field and to guarantee basic rights for all the workers in the international corporate
Code of Conduct

Code sintesys

In particular Tour Operators and Travel Agents commit themselves:
1. to inform and to update tourism industry’s personnel in Italy and in destination countries on the phenomenon of sexual exploitation of minors;
2. to inform clients indicating its adoption of this Code of Conduct;
3. to insert in contracts with corresponding suppliers in destination countries: clauses requiring them a. not to facilitate, in any way, contact between tourists and possible child sex exploiters

...  
8. to inform industry personnel of this Code of Conduct which shall be inserted in existing national collective labour contracts as well as in individual labour contracts.
9. to include this Code of Conduct in all new labour contracts.
Protocol to protect minors in the job’s field and to guarantee basic rights for all the workers in the international corporate

Such protocol intends to extend to the sector of the tourism how much already agreement in other economic sectors, i.e. the sector textile, in subject of guardianship of the fundamental human rights and elimination of the exploitation of the minor’s job. Code of conduct that, founding itself on the application of the Conventions OIL for the Corporate and for the suppliers’chain, fixed of the criteria of consultation of the trade union Organizations, the formalities of checking and control, the involvement of the institutions and the interested ONGs, the sanctions to be applied and the positive actions to be assumed for preventing and to face the problem.

Departing from these bases, the protocol for the tourist sector, will face the specificity of the sector with particular reference to the initiatives to assume for preventing and to exclude any form of minors job that, in a sector as that tourist, it risks to have the characteristics of the sexual and commercial exploitation of the minors.
THANK YOU for your attention

Thanks for cooperation to:

Perla Goseco

Anna Quartucci